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| “Leadership is about helping others realize their potential and inspiring them to work with you to achieve a shared vision for the future.” — **Kathy Mazzarelli, CEO, Graybar** | “Ensuring that people have everything they need to achieve the missions of an organization. That’s it, all else is footnotes.” —**Hans Vestburg, CEO, Verizon Communications** | “Leadership is a combination of legitimacy, personality and management skills that make others want to follow someone’s direction.” — **Pierre-André de Chalendar, CEO, Saint Gobain** |
| “Leadership is showing up and stepping up at a time when people need you and doing the right thing, no matter how hard it is. I remember my former boss said to me that there’s a right thing to do and there’s an easy thing to do, and very rarely is the right thing to do the easy thing to do.” —**Keith Barr, CEO, InterContinental Hotels Group** | “A leader focuses on both the vision of the future and the possibility and the hard realities of the present and the lessons learned of the past, a person who inspires others, someone who is a walking symbol of humility.” — **Bernard Tyson, Former CEO, Kaiser Permanente** | “As a leader you must trust and empower your teams. Give them a clear direction, explain the purpose of the company and give them the means to do their jobs. A leader must also empower people and help them grow and build on their strengths while practicing to improve on their blind spots.” — **Isabelle Kocher, CEO, Engie** |
| “Leadership is helping people succeed, inspiring and uniting people behind a common purpose and then being accountable.” — **Paul Polman, Former CEO, Unilever** | “Leadership is about the ability to drive results, set the vision and share it, create an environment of success, and remove obstacles.” — **Judy Marks, CEO, Otis Elevator** | “The most basic definition of leadership is you set the destination. You come up with a strategy to get to that destination and do your best to align and supply the resources to make that happen.” — **Mark Hurd, Former CEO, Oracle** |
| “Leadership is helping believe in a better tomorrow or a better outcome than you have today.” -**Marissa Mayer, Former CEO, Yahoo!** | “Leadership is getting people to willingly go someplace they wouldn’t go themselves” — **Tom Wilson, CEO, Allstate** | “I define leadership as making a positive impact on people; employees, shareholders, customers, business partners and the public at large.” — **Levent Çakiroglu, CEO, KOC Holdings** |